BEFORE THE BOARD OF THE HEALING ARTS OF THE STATE OF KANSAS

In the Matter of Ramon Quijano, M.D. Kansas License No. 04-20069

Docket No. 05-HA-34

CONSENT ORDER

COMES NOW the Kansas State Board of Healing Arts ("Board"), by and through Stacy L. Cook, Litigation Counsel ("Petitioner"), and Ramon Quijano, M.D. ("Licensee"), and move the Board for approval of a Consent Order affecting Licensee's license to practice medicine and surgery in the State of Kansas. The parties stipulate and agree to the following:

Licensee's last known mailing address to the Board is 301 E.
Grant, Ulysses, KS 67880.

 Licensee is or has been entitled to engage in the practice of medicine and surgery in the State of Kansas, having been issued License No.
04-20069 on June 17, 1983. Licensee's license status is active.

3. The Board is the sole and exclusive administrative agency in the State of Kansas authorized to regulate the practice of the healing arts, specifically the practice of medicine and surgery.

4. This Consent Order and the filing of such document are in accordance with applicable law and the Board has jurisdiction to enter into the Consent Order as provided by K.S.A. 65-2838. Upon approval, these stipulations shall constitute the findings of the Board, and this Consent Order shall constitute the Board's Final Order.

5. The Kansas Healing Arts Act is constitutional on its face as applied in this case.

6. Licensee agrees that, in considering this matter, the Board is not acting beyond its jurisdiction as provided by law.

7. Licensee voluntarily and knowingly waives his right to a hearing. Licensee voluntarily and knowingly waives his right to present a defense by oral testimony and documentary evidence, to submit rebuttal evidence, and to conduct cross-examination of witnesses. Licensee voluntarily and knowingly agrees to waive all possible substantive and procedural motions and defenses that could be raised if an administrative hearing were held.

8. The terms and conditions of the Consent Order are entered into between the undersigned parties and are submitted for the purpose of allowing these terms and conditions to become an Order of the Board. This Consent Order shall not be binding on the Board until an authorized signature is affixed at the end of this document. Licensee specifically acknowledges that counsel for the Board is not authorized to sign this Consent Order of behalf of the Board.

9. Licensee agreed to resign his employment and medical staff privileges at Cloud County Health Center ("CCHC") in October of 2001 after allegations of sexual harassment were made by a nurse at the hospital. Licensee admitted that intimate physical contact occurred on hospital grounds.

10. Allegations of sexual harassment had been previously made by a nurse against Licensee while employed at Morton County Hospital.

11. Pursuant to K.S.A. 65-2836(b), as further defined by K.S.A. 65-2837(b)(16), the Board has grounds to revoke, suspend or limit Licensee's license.

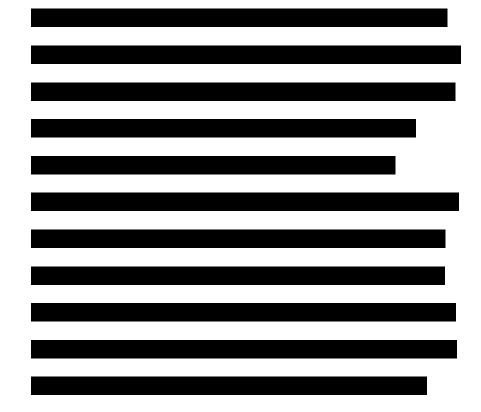
12. According to K.S.A. 65-2838(b), the Board has authority to enter into this Consent Order without the necessity of proceeding to a formal hearing.

13. In lieu of the conclusion of formal proceedings, Licensee, by signature affixed to this Consent Order, hereby voluntarily agrees to the following:

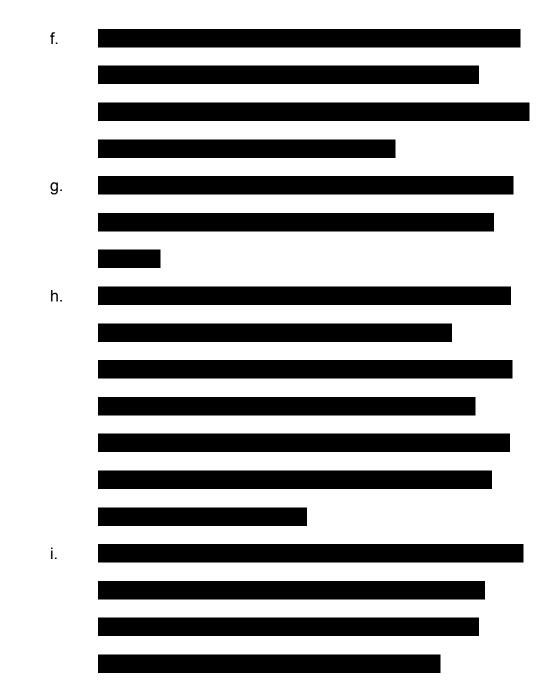
Licensee shall not practice medicine and surgery unless he complies with each of the following:

- a. Licensee shall have a chaperone present in the room at all times when he is evaluating, examining and/or treating female patients. The chaperone shall be an adult and must be identified by Licensee. Licensee shall create and maintain a daily log of all patients seen by him. The chaperone must certify on the daily log his or her presence during the entire encounter with the patient. Such logs must be submitted to the Board every month and are due on or before the tenth day of the following month;
- Licensee shall make the *Principles of Medical Practice* available to all patients to review in the office by either placing them in a prominently displayed area or by providing copies to the patients;

- c. Licensee shall ensure that the *Staff Surveillance Form* is completed each month by at least three staff individuals working with him;
- d. Licensee shall ensure that all patients he sees the third week of the last month of each quarter complete the *Patient Satisfaction Survey*. If the patient is less than 18 years of age, the parent shall complete the survey. This means that on approximately March 15, June 15, September 15 and December 15, Licensee's staff should hand out the *Patient Satisfaction Survey* to all patients (or parents) and collect the results.



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14. Licensee's failure to comply with the provisions of the Consent Order may result in the Board taking further disciplinary action as the Board deems appropriate according to the Kansas Administrative Procedure Act.

15. Nothing in the Consent Order shall be construed to deny the Board jurisdiction to investigate alleged violations of the Healing Arts Act, or to

investigate complaints received under the Risk Management law, K.S.A. 65-4921 *et seq.,* that are known or unknown and are not covered under this Consent Order, or to initiate formal proceedings based upon known or unknown allegations of violations of the Healing Arts Act.

16. Licensee hereby releases the Board, its individual members (in their official and personal capacities), attorneys, employees and agents, herinafter collectively referred to as ("Releasees"), from any and all claims, including but not limited to, those alleged damages, actions, liabilities, both administrative and civil, including the Kansas Act for Judicial Review and Civil Enforcement of Agency Actions, K.S.A. 77-601 *et seq.* arising out of the investigation and acts leading to the execution of this Consent Order. This release shall forever discharge the Releasees of any and all claims or demands of every kind and nature that Licensee has claimed to have had at the time of this release or might have had, either known or unknown, suspected or unsuspected, and Licensee shall not commence to prosecute, cause or permit to be prosecuted, any action or proceeding of any description against the Releasees.

17. Licensee further understands and agrees that upon signature by Licensee, this document shall be deemed a public record and shall be reported to the National Practitioner Databank, Federation of State Medical Boards, and any other reporting entities requiring disclosure of the Consent Order.

18. This Consent Order, when signed by both parties, constitutes the entire agreement between the parties and may only be modified or amended by a subsequent document executed in the same manner by the parties.

19. Licensee agrees that all information maintained by the Board pertaining to the nature and result of any complaint and/or investigation may be fully disclosed to and considered by the Board in conjunction with the presentation of any offer of settlement, even if Licensee is not present. Licensee further acknowledges that the Board may conduct further inquiry as it deems necessary before the complete or partial acceptance or rejection of any offer of settlement.

20. Licensee, by signature to this document waives any objection to the participation of the Board members, including the Disciplinary Panel, in the consideration of this offer of settlement and agrees not to seek the disqualification or recusal of any Board member in any future proceeding on the basis that the Board member has received investigative information from any source which otherwise may not be admissible or admitted as evidence.

21. Licensee acknowledges that he has read this Consent Order and fully understands the contents.

22. Licensee acknowledges that this Consent Order has been entered into freely and voluntarily.

23. All correspondence or communication between Licensee and the Board relating to this Consent Order shall be by certified mail addressed to the Kansas State Board of Healing, Attn: Stacy L. Cook, 235 S. Topeka Blvd., Topeka, Kansas 66603-3068.

24. Licensee shall obey all federal, state and local laws and rules governing the practice of medicine and surgery in the State of Kansas that may

be in place at the time of execution of the Consent Order or may become effective subsequent to the execution of this document.

25. Upon execution of this Consent Order by affixing a Board authorized signature below, the provisions of this Consent Order shall become an Order under K.S.A. 65-2838. This Consent Order shall constitute the Board's Order when filed with the Office of the Executive Director for the Board and no further Order is required.

26. The Board may consider all aspects of this Consent Order in any future matter regarding Licensee.

IT IS THEREFORE ORDERED that the Consent Order and agreement of the parties contained herein is adopted by the Board as findings of fact and conclusions of law.

IT IS FURTHER ORDERED that in lieu of the conclusion of formal proceedings, Licensee, by signature affixed to this Consent Order, hereby voluntarily agrees to the following:

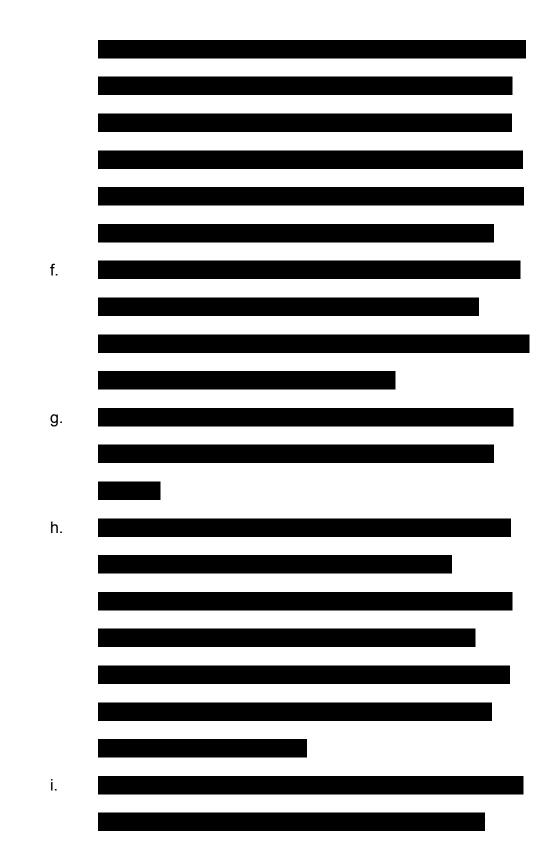
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during the entire encounter with the patient. Such logs must be submitted to the Board every month and are due on or before the tenth day of the following month;

- Licensee shall make the *Principles of Medical Practice* available to all patients to review in the office by either placing them in a prominently displayed area or by providing copies to the patients;
- c. Licensee shall ensure that the *Staff Surveillance Form* is completed each month by at least three staff individuals working with him;
- d. Licensee shall ensure that all patients he sees the third week of the last month of each quarter complete the *Patient Satisfaction Survey*. If the patient is less than 18 years of age, the parent shall complete the survey. This means that on approximately March 15, June 15, September 15 and December 15, Licensee's staff should hand out the *Patient Satisfaction Survey* to all patients (or parents) and collect the results.

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IT IS SO ORDERED on this 13th day of December 2004.

FOR THE KANSAS STATE **BOARD OF HEALING ARTS:**

__/s/____ Lawrence T. Buening, Jr. Executive Director

PREPARED AND APPROVED BY:

_/s/____

Stacy L. Cook #16385 Litigation Counsel Kansas State Board of Healing Arts 235 S. Topeka Boulevard Topeka, Kansas 66603-3065 (785) 296-7413

AGREED TO BY:

_/s/____

Ramon Quijano, M.D. Licensee

CERTIFICATION OF SERVICE

I, Stacy L. Cook, hereby certify that the Consent Order was served this 13th day of December, 2004, by depositing the same in the United States mail, postage prepaid, and addressed to the following:

Ramon Quijano, M.D. 301 E. Grant Ulysses, KS 67880

and the original was hand-delivered for filing to:

Lawrence D. Buening, Jr. Executive Director Kansas State Board of Healing Arts 235 S. Topeka Boulevard Topeka, Kansas 66603-3068

/s/_

Stacy L. Cook

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