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BEFORE THE BOARD OF HEALING ARTS  
OF THE STATE OF KANSAS

KS State Board of Healing Arts

In the Matter of )  
 )  
ANGELA L. SADER, R.T. )  
Kansas License No. 16-02675 )

Docket No. 10-HA 00029

CONSENT ORDER

COMES NOW, the Kansas State Board of Healing Arts (“Board”), by and through Julia A. Mowers, Associate Litigation Counsel (“Petitioner”), and Angela L. Sader, R.T. (“Licensee”), *pro se*, and move the Board for approval of a Consent Order affecting Licensee’s license to practice respiratory therapy in the State of Kansas. The Parties stipulate and agree to the following:

1. Licensee’s last known mailing address to the Board is: (confidential) El Dorado, Kansas 67042.
2. Licensee is or has been entitled to engage in the practice of respiratory therapy in the State of Kansas, having been issued License No. 16-02675 on or about February 12, 2001. Licensee’s license is active.
3. The Board is the sole and exclusive administrative agency in the State of Kansas authorized to regulate the practice of the healing arts, specifically the practice of respiratory therapy. K.S.A. 65-5501 *et seq.* and K.S.A. 65-5503.
4. This Consent Order and the filing of such document are in accordance with applicable law and the Board has jurisdiction to enter into the Consent Order as provided by K.S.A. 77-505 and 65-2838. Upon approval, these stipulations shall constitute the findings of the Board, and this Consent Order shall constitute the Board’s Final Order.

5. The Kansas Respiratory Therapy Practice Act is constitutional on its face and as applied in the case. Licensee agrees that, in considering this matter, the Board is not acting beyond its jurisdiction as provided by law.
6. Licensee voluntarily and knowingly waives her right to a hearing. Licensee voluntarily and knowingly waives her right to present a defense by oral testimony and documentary evidence, to submit rebuttal evidence, and to conduct cross-examination of witnesses. Licensee voluntarily and knowingly agrees to waive all possible substantive and procedural motions and defenses that could be raised if an administrative hearing were held.
7. The terms and conditions of the Consent Order are entered into between the undersigned parties and are submitted for the purpose of allowing these terms and conditions to become an Order of the Board. This Consent Order shall not be binding on the Board until an authorized signature is affixed at the end of this document. Licensee specifically acknowledges that counsel for the Board is not authorized to sign this Consent Order on behalf of the Board.
8. On or about June 10, 2009 Licensee's employment was terminated by Via Christi Home Medical Services ("employer").

9.

(confidential)

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11. Licensee acknowledges that if formal hearing proceedings were conducted and Licensee presented no exhibits, witnesses or other evidence, the Board has sufficient evidence to prove that Licensee has violated the Kansas Respiratory Therapy Practice Act with respect to the above allegations. Licensee further waives her right to dispute or otherwise contest the allegations contained in the above paragraphs in any further proceeding before this Board.
12. Licensee's acts, if proven, constitute unprofessional conduct as set forth in K.S.A. 65-5510.
13. Licensee violated K.S.A. 65-5510(a)(2), as set forth in K.A.R. 100-55-5(i), which defines unprofessional conduct as being sanctioned or disciplined by a peer review committee or medical care facility for acts that would constitute grounds for denial, refusal to renew, suspension, or revocation.
14. Licensee violated K.S.A. 65-5510(a)(2), as set forth in K.A.R. 100-55-5(v), which defines unprofessional conduct as failing to keep written records justifying the course of treatment of the patient.
15. Pursuant to K.S.A. 65-5510(a), the Board may refuse to renew, revoke, suspend, limit, or publicly censure Licensee's license. Pursuant to K.S.A. 65-5510(c), the Board may assess a civil fine, after proper notice and an opportunity to be heard, against a licensee for unprofessional conduct in an amount not to exceed \$5,000 for the first violation, \$10,000 for the second violation and \$15,000 for the third violation and for each subsequent violation.
16. According to K.S.A. 77-505, the Board has authority to enter into this Consent Order without the necessity of proceeding to a formal hearing.

17. All pending investigation materials regarding Licensee were fully reviewed and considered by the Board members who serve on the Board's Disciplinary Panel. Disciplinary Panel No. 25 authorized and directed Board counsel to seek settlement of this matter with the provisions contained in this Consent Order.
18. In lieu of conducting a formal proceeding, Licensee, by signature affixed to this Consent Order, hereby voluntarily agrees to the following non-disciplinary action against her license to engage in the practice of respiratory therapy:

#### **EDUCATION**

- a. Licensee shall attend and successfully complete the "S.O.A.P. Charting" continuing education course for medical record documentation, offered through Respiratory Care Educational Consulting Services, Inc., by September 15, 2010, at her own expense.
- b. Licensee shall provide written proof of successful completion to the Board by September 15, 2010.
- c. These hours shall be in addition to those hours required for renewal of Licensee's Kansas respiratory therapy license.
- d. All reports required pursuant to this Consent Order shall be submitted to:

Kansas State Board of Healing Arts  
Attention: Compliance Coordinator  
235 S.W. Topeka Blvd.  
Topeka, Kansas 66603-3068

19. Licensee's failure to comply with the provisions of the Consent Order may result in the Board taking further disciplinary action as the Board deems appropriate according to the Kansas Administrative Procedure Act and Kansas Respiratory Therapy Practice Act.

20. Nothing in this Consent Order shall be construed to deny the Board jurisdiction to investigate alleged violations of the Kansas Respiratory Therapy Practice Act, or to investigate complaints received under the Risk Management Law, K.S.A. 64-4921 *et seq.*, that are known or unknown and are not covered under this Consent Order, or to initiate formal proceedings based upon known or unknown allegations of violations of the Kansas Respiratory Therapy Practice Act.
21. Licensee hereby releases the Board, its individual members (in their official and personal capacity), attorneys, employees and agents, hereinafter collectively referred to as “Releasees”, from any and all claims, including but not limited to those alleged damages, actions, liabilities, both administrative and civil, including the Kansas Act for Judicial Review and Civil Enforcement of Agency Actions, K.S.A. 77-601 *et seq.* arising out of the investigation and acts leading to the execution of this Consent Order. This release shall forever discharge the Releasees of any and all claims or demands of every kind and nature that Licensee has claimed to have had at the time of this release or might have had, either known or unknown, suspected or unsuspected, and Licensee shall not commence to prosecute, cause or permit to be prosecuted, any action or proceeding of any description against the Releasees.
22. Licensee further understands and agrees that upon signature by Licensee, this document shall be deemed a public record and shall be reported to any reporting entities authorized to receive disclosure of the Consent Order.
23. This Consent Order, when signed by both parties, constitutes the entire agreement between the parties and may only be modified or amended by a subsequent document executed in the same manner by the parties.

24. Licensee agrees that all information maintained by the Board pertaining to the nature and result of any complaint and/or investigation may be fully disclosed to and considered by the Board in conjunction with the presentation of any offer of settlement, even if Licensee is not present. Licensee further acknowledges that the Board may conduct further inquiry as it deems necessary before the complete or partial acceptance or rejection of any offer of settlement.
25. Licensee, by signature to this document, waives any objection to the participation of the Board members, including the Disciplinary Panel and General Counsel, in the consideration of this offer of settlement and agrees not to seek the disqualification or recusal of any Board member or General Counsel in any future proceedings on the basis that the Board member or General Counsel has received investigative information from any source which otherwise may not be admissible or admitted as evidence.
26. Licensee acknowledges that she has read this Consent Order and fully understands the contents.
27. Licensee acknowledges that this Consent Order has been entered into freely and voluntarily.
28. All correspondence or communication between Licensee and the Board relating to the Consent Order shall be by certified mail addressed to the Kansas State Board of Healing Arts, Attn: Compliance Coordinator, 235 S. Topeka Blvd., Topeka, Kansas 66603-3068.
29. Licensee shall obey all federal, state and local laws and rules governing the practice of respiratory therapy in the State of Kansas that may be in place at the time of execution of the Consent Order or may become effective subsequent to the execution of this document.

30. Upon execution of this Consent Order by affixing a Board authorized signature below, the provisions of this Consent Order shall become an Order under K.S.A. 65-2838. This Consent Order shall constitute the Board's Order when filed with the office of the Executive Director for the Board and no further Order is required.

31. This Consent Order does not constitute disciplinary action.

32. The Board may consider all aspects of this Consent Order in any future matter regarding Licensee.

**IT IS THEREFORE ORDERED** that the Consent Order and agreement of the parties contained herein is adopted by the Board as findings of fact and conclusions of law.

**IT IS FURTHER ORDERED** that:

#### **EDUCATION**

- a. Licensee shall attend and successfully complete the "S.O.A.P. Charting" continuing education course for medical record documentation, offered through Respiratory Care Educational Consulting Services, Inc., by September 15, 2010, at her own expense.
- b. Licensee shall provide written proof of successful completion to the Board by September 15, 2010.
- c. These hours shall be in addition to those hours required for renewal of Licensee's Kansas respiratory therapy license.
- d. All reports required pursuant to this Consent Order shall be submitted to:

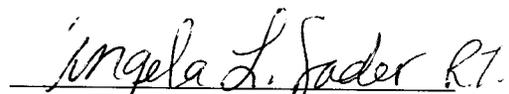
Kansas State Board of Healing Arts  
Attention: Compliance Coordinator  
235 S.W. Topeka Blvd.  
Topeka, Kansas 66603-3068

IT IS SO ORDERED on this 1 day of ~~June~~<sup>Sept.</sup>, 2010.

**FOR THE KANSAS STATE BOARD OF  
HEALING ARTS:**

  
Kathleen Selzler Cippert  
Executive Director

9/1/10  
Date

  
Angela L. Sader, R.T.  
Licensee

6/25/10  
Date

PREPARED AND APPROVED BY:

  
Julia A. Mowers #23741  
Associate Litigation Counsel  
Kansas Board of Healing Arts  
235 S. Topeka Boulevard  
Topeka, Kansas 66603-3068  
785-296-8022

**CERTIFICATE OF SERVICE**

I, Cathy A. Brown, hereby certify that I served a true and correct copy of the Consent Order by United States mail, postage prepaid, on this 1<sup>st</sup> day of Sept., 2010, to the following:

Angela L. Sader, R.T.  
Licensee  
(confidential)  
El Dorado, Kansas 67042

And the original was hand-filed with:

Kathleen Selzler Lippert  
Executive Director  
Kansas Board of Healing Arts  
235 S. Topeka Boulevard  
Topeka, Kansas 66603-3068

And a copy was hand-delivered to:

Julia A. Mowers  
Associate Litigation Counsel  
Kansas Board of Healing Arts  
235 S. Topeka Boulevard  
Topeka, Kansas 66603-3068

Compliance Coordinator  
Kansas Board of Healing Arts  
235 S. Topeka Boulevard  
Topeka, Kansas 66603-3068

Cathy A. Brown