BEFORE THE BOARD OF HEALING ARTS
OF THE STATE OF KANSAS

In the Matter of

Roya N. (Molloy) Tehrani, M.D.
Kansas License No. 04-40023

KSBHA Docket No. 20-HA00032

JOURNAL ENTRY OF SATISFACTION

The Kansas State Board of Healing Arts ("Board"), by its Executive Director, Tucker L. Poling, a duly authorized representative of the Board, in accordance with the provisions of the Kansas Administrative Procedure Act, K.S.A. 77-501 et seq., as amended, and upon due consideration of the agency record, the applicable statutes and regulations, and being otherwise duly advised in the premises, makes the following determinations:

1. On May 6, 2020, a Journal Entry of Approval of Re-Entry Plan was issued to Roya N. Molloy, M.D. ("Licensee"), imposing requirements therein.

2. Licensee has satisfactorily met all requirements of the Journal Entry and has no further obligations for compliance with the Journal Entry.

IT IS SO ORDERED.

Dated this 12th day of July 2021.

KANSAS STATE BOARD OF HEALING ARTS

Tucker L. Poling
Executive Director

Journal Entry of Satisfaction
In the Matter of Roya N. (Molloy) Tehrani, M.D.
KSBHA Docket No. 20-HA00032
CERTIFICATE OF SERVICE

I, the undersigned, hereby certify that I served a true and correct copy of the above and foregoing Journal Entry of Satisfaction, by depositing the same in the United States mail, first class postage prepaid and emailed, on this 12th day of July 2021, addressed to:

Roya N. (Molloy) Tehrani, M.D.

Licensee

And a copy hand delivered to:

Matthew Gaus
Associate Litigation Counsel
Kansas Board of Healing Arts
800 SW Jackson, Lower Level-Suite A
Topeka, Kansas 66612

Compliance Coordinator
Kansas Board of Healing Arts
800 SW Jackson, Lower Level-Suite A
Topeka, Kansas 66612

and the original was filed with the office of the Executive Director.

Jennifer Cook, Paralegal

Journal Entry of Satisfaction
In the Matter of Roya N. (Molloy) Tehrani, M.D.
KSBHA Docket No. 20-HA00032
BEFORE THE BOARD OF HEALING ARTS
OF THE STATE OF KANSAS

In the Matter of

Roya Molloy, M.D.
Application for Change of
Designation/Type License

Kansas License No. 04-40023

Docket No. 20-HA00032

JOURNAL ENTRY OF APPROVAL OF RE-ENTRY PLAN AND GRANTING APPLICATION FOR CHANGE OF DESIGNATION/TYPE LICENSE TO ACTIVE WITH LIMITATIONS

The Kansas State Board of Healing Arts ("Board"), by its Interim Executive Director, Tucker L. Poling, a duly authorized representative of the Board, in accordance with the provisions of the Kansas Administrative Procedure Act, K.S.A. 77-501 et seq., as amended, and upon due consideration of the agency record, the applicable statutes and regulations, the filings in the matter, and being otherwise duly advised in the premises, makes the following determinations:

1. On January 13, 2020, a Final Order on Application for Change of Designation/Type License was issued by the Board in this matter.

2. The Final Order considered Dr. Molloy's application to change her M.D. license from inactive to active.

3. The Final Order found that Dr. Molloy's license had been inactive less than two years and she had complied with K.A.R. 100-15-5(b) by completing 50 hours of
proper continuing education credit.

4. The Final Order accepted Dr. Molloy’s offer to prepare and submit a formal re-entry to practice plan to the Board for review and approval prior to her license being changed from inactive to active. A copy of the re-entry plan is included and attached to this journal entry.

5. The Final Order directed Board member, Dr. Garold O. Minns, M.D., to review and issue written approval of the re-entry plan.

6. On or about April 15, 2020, Dr. Minns issued written approval of the re-entry plan subject to the limitation that Dr. Molloy would submit periodic future reports on the re-entry plan as required by the Board.

7. Dr. Molloy has satisfactorily met the requirements of the Final Order and is granted a change in designation/type license from M.D. inactive to ACTIVE, subject to the limitation of Dr. Molloy’s continued compliance with Board requests for future reports on re-entry plan progress.

**IT IS SO ORDERED** this 5th day of May 2020.

KANSAS STATE BOARD OF HEALING ARTS

Tucker Poling, Interim Executive Director

---

Journal Entry of Approval of Re-Entry Plan and Granting Application for Change of Designation/Type License to Active with Limitations

*In the Matter of Roya Molloy, M.D.,
KSBHA Docket No. 20-HA00032*
NOTICE OF RIGHTS

PLEASE TAKE NOTICE that this is a Final Order. A Final Order is effective upon service. A party to an agency proceeding may seek judicial review of a Final Order by filing a petition in the District Court as authorized by K.S.A. 77-601, et seq. Reconsideration of a Final Order is not a prerequisite to judicial review. A petition for judicial review is not timely unless filed within 30 days following service of the Final Order. A copy of any petition for judicial review must be served upon Tucker Poling, Interim Executive Director, Kansas State Board of Healing Arts, 800 SW Jackson St., Topeka, KS 66612.
CERTIFICATE OF SERVICE

I, the undersigned, hereby certify that I served a true and correct copy of the above and foregoing JOURNAL ENTRY OF APPROVAL OF RE-ENTRY PLAN AND GRANTING APPLICATION FOR CHANGE OF DESIGNATION/TYPEx LICENSE TO ACTIVE WITH LIMITATIONS, by depositing the same in the United States mail, postage prepaid, and emailed, on this 15th day of May 2020 addressed to:

Roya Molloy, M.D.
CONFIDENTIAL

Licensee

and copies were hand-delivered to:

Matthew Gaus
Associate Litigation Counsel
Kansas State Board of Healing Arts
800 SW Jackson Lower Level, Suite A
Topeka, Kansas 66612

and the original was filed with the office of the Executive Director:

Tucker Poling
Interim Executive Director
Kansas State Board of Healing Arts
800 SW Jackson Lower Level, Suite A
Topeka, KS 66612

Jennifer Cook, Paralegal

Journal Entry of Approval of Re-Entry Plan and Granting Application for Change of Designation/Type License to Active with Limitations
In the Matter of Roya Molloy, M.D.,
KSBHA Docket No. 20-HIA0032
March 26, 2020

Kansas State Board of Healing Arts
800 SW Jackson Street
Lower Level, Suite A
Topeka, KS 66612

To whom it may concern:

My name is Roya Molloy, MD, and I appeared before the Board of Healing Arts on December 13, 2019. At that time, I asked that I be allowed to come up with an alternative to CPEP in order to reenter my profession as a physician, which was granted by the Board. After careful consideration, as well as consultation with several physicians with prior experience in this process, I have come up with the following proposal.

1. I have had a standardized patient encounter at UMKC on March 5, 2020. I have submitted the results, which were satisfactory, to the board.

2. Please accept the 50 hours of shadowing I have already completed with Dr. Mark Wiles, who is a specialist in Hospice and Palliative Care and the Associate Medical Director of Kansas City Hospice and Palliative Care. I shadowed him while he did consults at Advent Health Shawnee Mission from the time period of September 1, 2019, thru January 1, 2019. Due to schedule conflicts, and COVID-19, I have not been able to shadow him in the last couple of months. My role was observation as he conducted family meetings, as the Advent Hospital’s policies and regulations would not allow me to do more, as I am not currently a licensed physician or in any kind of formal training program. However, I do feel that I got a lot out of this experience with him, in that it made me feel much more comfortable with goals of care meetings, and other difficult conversations I may be having with patients in the future.

3. I have accepted an attending physician position with Team Health as a Post-Acute Physician. This entails seeing patients in post-acute settings, including skilled nursing facilities, and assisted living facilities. Team Health is fully aware of my situation and is willing to assist me in this reentry process with the following:

   I have attached what the physician onboarding process will look like to this email. It is over a 90 day period, and will include evaluations every 30 days, in addition to the other items noted below in the following paragraphs.

   - Dr. Margaret LaPietra is an Internal Medicine physician with over 30 years of experience. She is the leadership who manages most all things clinical with the providers at Team Health.
   - Brian Brown is the Clinical Practice Manager for Post-Acute physicians with Team Health. He is in charge of hiring physicians, and then overseeing their employment from a non-clinical standpoint.
   - Jennifer Albert is a Nurse Practitioner, and is the Regional Clinical Educator. She is based in Wichita.

   After a thorough three week orientation period, during which I will shadow an attending physician (Dr. Jeena Eapen, Internal Medicine), I will submit two more full weeks of 100% of my patient charts to be reviewed and approved by Dr. Eapen.
I will be having monthly 1-on-1 meetings with Jennifer Albert, NP, the Regional Clinical Educator, whose function it is to ensure that I am meeting all performance expectations. Her template for evaluation is attached to this email.

I will conduct one case study per week for six weeks following that five week time period above, which I will review with my supervising attending physician, Dr. Eapen.

I will submit quarterly reports completed by Dr. Eapen, my supervising physician, for the Board to review for a period of one year beginning on the date I am issued a Kansas license. These will include input by nursing staff, as well from patients and their families. Please see the evaluation form attached to this email.

4. I am scheduled to take the Internal Medicine recertification examination in October of this year. Therefore, I will be studying for that exam throughout the year.

5. I will continue to stay up-to-date with CME. Please accept the 150 hours I have already submitted for this year.

I am taking this reentry process very seriously, and will do everything I can to ensure that patients are safe in my care. I greatly appreciate your support in this endeavor.

Sincerely,

Roya Molloy, MD
4903 W 78th Ter
Prairie Village, KS 66208
913-908-0587
royaku@yahoo.com
## TEAMHealth Performance Evaluation

<table>
<thead>
<tr>
<th>PAC Clinician:</th>
<th>First, Last</th>
<th>Referred by:</th>
<th>First, Last</th>
<th>Date: mm/dd/yyyy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reason for referral:</td>
<td>Follow up</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Clinical Efficiency

- How many facilities rounded/day? # of bldgs.
- Uses a “visit tracking” rounding list/process? Y/N
- Has centralized communication or uses a communication book? Y/N
- Min in travel time between facilities/day? # min.
- Arrives at facility at consistent and predictable hours? Y/N
- Uses process to prevent frequent and unnecessary interruptions? Y/N
- Does clinician know his/her facility census? Y/N
- Can clinician identify the number of “scheduled presence” days in each facility? Y/N

<table>
<thead>
<tr>
<th>&lt;2 days</th>
<th>3 days</th>
<th>4 days</th>
<th>5 days</th>
<th>+6 days</th>
</tr>
</thead>
<tbody>
<tr>
<td>s</td>
<td>s</td>
<td>s</td>
<td>s</td>
<td>s</td>
</tr>
</tbody>
</table>

### Other Observations/Recommendations Identified: Type Here

### Communication

- Engages frequent communication with facility administrators? Y/N
- Reaches out to CPM for assistance/resolution w/ concerns? Y/N
- Attends facility QAI meetings? Y/N

- TeamHealth Medical Directorship buildings that clinician frequents? # of bldgs

### Other Observations/Recommendations Identified: Type Here

### Documentation & Medical Decision Making

- Defines medical necessity? Y/N
- Is “cc” and “HPI” supported? Y/N
- Syncs charts timely within 48 hours? Y/N

### Other Observations/Recommendations Identified: Type Here

### GEHRiMed

- Uses Dragon? Y/N
- Request Y/N
- Uses templates appropriately? Y/N

### Other Observations/Recommendations Identified: Type Here
<table>
<thead>
<tr>
<th>MIPS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>MIPS Dashboard complete? †Y/ ‡N</td>
<td>Documents QMs in plan? †Y/ ‡N</td>
</tr>
</tbody>
</table>

Other Observations/Recommendations Identified:

**CE:** Select CE

**Send copy to:** □CDE ✧CPM ✧VPO ✧RMD □MIPS □gEHRIMed