FILED

FEB 22 2016

KS State Board of Healing Arts

BEFORE THE BOARD OF HEALING ARTS
OF THE STATE OF KANSAS

In the Matter of	)	
	)	Docket No. 16 -HA- 00064
Nicolas R. Gregg, A.T.	)	
Kansas License No. Pending	)	

CONSENT ORDER

COMES NOW, the Kansas State Board of Healing Arts, ("Board"), by and through Tracy Fredley, Associate Litigation Counsel ("Respondent"), and Nicolas R. Gregg, A.T. ("Applicant"), *pro* se, and move the Board for approval of a Consent Order affecting Applicant's license to practice as an athletic trainer in the State of Kansas. The Parties stipulate and agree to the following:

1. Applicant's last known mailing address to the Board is: Confidential Lexington, NC 27295.

2. On or about July 31, 2015, Applicant submitted to the Board an application for licensure as an athletic trainer. Such application was deemed complete and filed with the Board on February 11, 2016.

3. The Board is the sole and exclusive administrative agency in the State of Kansas authorized to regulate the practice of athletic training. K.S.A. 65-6901 *et seq* and K.S.A. 65-2838.

4. This Consent Order and the filing of such document are in accordance with applicable law and the Board has jurisdiction to enter into the Consent Order as provided by K.S.A. 77-505 and 65-2838. Upon approval, these stipulations shall constitute the findings of the Board, and this Consent Order shall constitute the Board's Final Order.

5. The Kansas Athletic Trainers Licensure Act is constitutional on its face and as applied in the case. Applicant agrees that, in considering this matter, the Board is not acting beyond its jurisdiction as provided by law.

6. Applicant voluntarily and knowingly waives his right to a hearing. Applicant voluntarily and knowingly waives his right to present a defense by oral testimony and documentary evidence, to submit rebuttal evidence, and to conduct cross-examination of witnesses. Applicant voluntarily and knowingly agrees to waive all possible substantive and procedural motions and defenses that could be raised if an administrative hearing were held.

7. The terms and conditions of the Consent Order are entered into between the undersigned parties and are submitted for the purpose of allowing these terms and conditions to become an Order of the Board. This Consent Order shall not be binding on the Board until an authorized signature is affixed at the end of this document. Applicant specifically acknowledges that counsel for the Board is not authorized to sign this Consent Order on behalf of the Board.

8. The Board has received information and investigated the same, and has reason to believe that there may be grounds pursuant to K.S.A. 65-6903(a) and K.S.A. 65-6911(a)(8) to take action with respect to Applicant's license under the Kansas Athletic Trainers Licensure Act, K.S.A. 65-6901, *et seq.*

9. Applicant is not currently and has not been licensed as an Athletic Trainer in any State, country, or jurisdiction.

10. Applicant began his employment with Kansas Wesleyan University in Salina, Kansas, as an assistant athletic trainer on or about August 3, 2015. The job announcement

for Applicant's position with Kansas Wesleyan University listed the requirement that the successful candidate be licensed as an athletic trainer in the State of Kansas.

11. Applicant's job duties as an Assistant Athletic Trainer at Kansas Wesleyan University includes; but is not limited to, the following responsibilities: help provide a comprehensive sports medicine program to include injury prevention programs, injury evaluations, injury management, treatment and rehabilitation, education program and counseling of student-athletes. Applicant's job duties also require him practice as an athletic trainer at Salina Central High School in Salina, Kansas.

12. Further, Applicant's Position Description states that an [Assistant Athletic Trainer] position is funded by a Graduate Assistant contract and only Graduate Assistant qualified applicants may apply or be hired." Kansas Wesleyan University's website names Applicant as an "Athletic Training Grad Assistant" and includes a picture of him.

13. Applicant's Position Description further requires Applicant to be "licensed or eligible for licensure from the Kansas Board of Healing Arts (must apply within 10 days of hire and acquire license within 60 days of hire)."

14. To date, Applicant has not received a license to practice as an athletic trainer in the State of Kansas. Therefore, he has been practicing as an unlicensed athletic trainer while employed by Kansas Wesleyan University.

15. Applicant admits that he has provided services as an athletic trainer to nineteen (19) student athletes at Kansas Wesleyan University, while he was unlicensed.

16. Applicant acknowledges that, if formal hearing proceedings were conducted and Applicant presented no exhibits, witnesses or other evidence, the Board has sufficient evidence to prove that Applicant has violated the Kansas Athletic Trainers Licensure Act

with respect to the above allegations. Applicant further waives his right to dispute or otherwise contest the allegations contained in the above paragraphs in any further proceeding before this Board.

17. Applicant violated K.S.A. 65-6903(a) by representing himself as an athletic trainer in Kansas and engaging in the practice of athletic training in Kansas, when he was not licensed as an athletic trainer in this state.

18. Pursuant to K.S.A. 65-6911, the Board may revoke, suspend, limit, privately or publicly censure or place under probationary conditions Applicant's license.

19. According to K.S.A.65-2838(b) and K.S.A. 77-505, the Board has authority to enter into this Consent Order without the necessity of proceeding to a formal hearing.

20. All pending investigation materials in KSBHA Investigative Case Number 16-00327 regarding Applicant, were fully reviewed and considered by the Board members who serve on the Board's Disciplinary Panel and/or their appointed member for this matter. Disciplinary Panel No. 30 authorized and directed Board counsel to seek settlement of this matter with the provisions contained in this Consent Order.

21. Applicant further understands and agrees that if the Board finds, after due written notice and an opportunity for a hearing, that Applicant has failed to comply with any of the terms of this Consent Order, the Board may immediately impose any sanction provided for by law, including but not limited to suspension or revocation of Applicant's license to practice as an athletic trainer in the State of Kansas. Applicant hereby expressly understands and agrees that, at any such hearing, the sole issue shall be whether or not Applicant has failed to comply with any of the terms or conditions set forth in this Consent Order. The Board acknowledges that at any such hearing, Applicant retains the right to

confront and examine all witnesses, present evidence, testify on his own behalf, contest the allegations, present oral argument, appeal to the courts, and all other rights set forth in the Kansas Administrative Procedures Act, K.S.A. 77-501 *et seq.*, and the Kansas Athletic Trainers Licensure Act, K.S.A. 65-6901 *et seq.*

22. Nothing in this Consent Order shall be construed to deny the Board jurisdiction to investigate alleged violations of the Kansas Athletic Trainers Licensure Act or to investigate complaints received under the Risk Management Law, K.S.A. 65-4921 *et seq.*, that are known or unknown and are not covered under this Consent Order, or to initiate formal proceedings based upon known or unknown allegations of violations of the Kansas Athletic Trainers Licensure Act.

23. Applicant hereby releases the Board, its individual members (in their official and personal capacity), attorneys, employees and agents, hereinafter collectively referred to as "Releasees", from any and all claims, including but not limited to those alleged damages, actions, liabilities, both administrative and civil, including the Kansas Judicial Review Act, K.S.A. 77-601 *et seq.* arising out of the investigation and acts leading to the execution of this Consent Order. This release shall forever discharge the Releasees of any and all claims or demands of every kind and nature that Applicant has claimed to have had at the time of this release or might have had, either known or unknown, suspected or unsuspected, and Applicant shall not commence to prosecute, cause or permit to be prosecuted, any action or proceeding of any description against the Releasees.

24. Applicant further understands and agrees that upon signature by Applicant, this document shall be deemed a public record and shall be reported to any entities authorized to receive disclosure of the Consent Order.

25. This Consent Order, when signed by both parties, constitutes the entire agreement between the parties and may only be modified or amended by a subsequent document executed in the same manner by the parties.

26. Applicant agrees that all information maintained by the Board pertaining to the nature and result of any complaint and/or investigation may be fully disclosed to and considered by the Board in conjunction with the presentation of any offer of settlement, even if Applicant is not present. Applicant further acknowledges that the Board may conduct further inquiry as it deems necessary before the complete or partial acceptance or rejection of any offer of settlement.

27. Applicant, by signature to this document, waives any objection to the participation of the Board members, including the Disciplinary Panel and General Counsel, in the consideration of this offer of settlement and agrees not to seek the disqualification or recusal of any Board member or General Counsel in any future proceedings on the basis that the Board member or General Counsel has received investigative information from any source which otherwise may not be admissible or admitted as evidence.

28. Applicant acknowledges that he has read this Consent Order and fully understands the contents.

29. Applicant acknowledges that this Consent Order has been entered into freely and voluntarily.

30. Applicant shall obey all federal, state and local laws and rules governing the practice of an athletic trainer in the State of Kansas that may be in place at the time of execution of the Consent Order or may become effective subsequent to the execution of this document.

31. Upon execution of this Consent Order by affixing a Board authorized signature below, the provisions of this Consent Order shall become a Final Order under K.S.A. 65-2838. This Consent Order shall constitute the Board's Order when filed with the office of the Executive Director for the Board and no further Order is required.

32. This Consent Order constitutes public disciplinary action.

33. The Board may consider all aspects of this Consent Order in any future matter regarding Applicant.

34. Applicant understands that a Temporary License shall be issued based upon Applicant signing this Consent Order, paying the temporary license fee, and abiding by the terms of this Consent Order. Applicant further understands that the Temporary License is only effective until a conference hearing is held by the Board on ratification of this Consent Order and that if the Board fails to ratify this Consent Order, the Temporary License shall immediately expire at the conclusion of such hearing. If the Board ratifies this Consent Order, Applicant shall be issued a permanent license under the terms of this Consent Order.

35. In lieu of conducting a formal proceeding, Applicant, by signature affixed to this Consent Order, hereby voluntarily agrees to the following disciplinary action against his license to engage in practice as an athletic trainer:

CENSURE

36. Upon Applicant being granted an Active License to practice athletic training in accordance with this Consent Order, Applicant is hereby **Publicly Censured** for practicing as an athletic trainer in the State of Kansas when he did not have an active license to practice athletic training in the State of Kansas, in violation of K.S.A. 65-6903(a).

IT IS THEREFORE ORDERED that the Consent Order and agreement of the parties contained herein is adopted by the Board as findings of fact, conclusions of law, and as a Final Order of the Board.

IT IS FURTHER ORDERED that upon meeting all technical requirements for licensure, Applicant shall be granted a license, pursuant to the conditions above.

IT IS SO ORDERED on this 22 day of Feb, 2016.

FOR THE KANSAS STATE BOARD OF HEALING ARTS:

Kathleen Selzler Lippert
Executive Director

2/22/2016
Date

Nicolas R. Gregg, A.T.
Licensee

2/19/16
Date

PREPARED AND APPROVED BY:

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Associate Litigation Counsel
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CERTIFICATE OF SERVICE

I, the undersigned, hereby certify that I served a true and correct copy of the Consent Order by United States mail, postage prepaid, on this 23rd day of February, 2016, to the following:

Nicolas R. Gregg, A.T.
Applicant
Confidential
Lexington, NC 27295

And the original was hand-filed with:

Kathleen Selzler Lippert
Executive Director
Kansas Board of Healing Arts
800 SW Jackson, Lower Level-Suite A
Topeka, Kansas 66612

And a copy was hand-delivered to:

Tracy Fredley
Associate Litigation Counsel
Kansas Board of Healing Arts
800 SW Jackson, Lower Level-Suite A
Topeka, Kansas 66612

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Cathy A. Brown